



The Royal
Australian &
New Zealand
College of
Psychiatrists



Training and Assessment Update

RANZCP Fellowship Program

End-year 2024





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Introduction and Background

The Training and Assessment End-Year Report provides a detailed overview of the Royal Australian and New Zealand College of Psychiatrists (RANZCP) education and training activities. This report presents key data and trends, providing insights into:

- » Enrolments
- » Trainees and Specialist International Medical Graduates (SIMG)
- » Assessment pass rates
- » New and current RANZCP Fellows
- » Certificates of advanced training
- » Continuing professional development (CPD)
- » Specialist Training Program (STP) and Integrated Rural Training Pipeline (IRTP) Program

The data in this report is current as of January 2025 and summarises activities conducted during the 2024 calendar year.

Data are aggregated by state and New Zealand, with location determined as follows:

- » Trainees: Location is based on the Fellowship zone
- » SIMGs: Location is determined by the employer's state
- » New Fellows: Location reflects the last recorded Fellowship zone

The Education and Training Unit analysed data extracted from the RANZCP member database as part of ongoing monitoring and reporting of the College's educational activities. Differences between this and other reports may occur due to factors such as changes in the training zone, late form submissions, trainee withdrawals, unpaid fees, or exclusions.

All figures are rounded to the nearest whole number, which may result in totals that do not equal exactly 100%.

1. RANZCP Fellowship program enrolment

In 2024, 452 trainees commenced the RANZCP Fellowship program, representing an increase of 37 trainees compared to 2023 (see Table 1).

The 2024 training year officially commenced in February 2024 for both Australia and New Zealand. Enrolment figures include trainee intakes from February 2024 and February 2025. Table 1 compares intakes these years, highlighting variations across jurisdictions.

New South Wales (NSW) and Victoria (VIC) recorded the most significant increase, with 20 and 14 additional trainees, respectively. Queensland (QLD) and Tasmania (TAS) also contributed to the overall growth, each recording an increase of 7 trainees. In contrast, the Australian Capital Territory (ACT) and Northern Territory (NT) recorded decreases of 3 trainees each, while New Zealand (NZ) experienced a decline of 10 trainees compared to the previous year.

Table 1. Distribution of Training Intake by Fellowship Zone

JAN-DEC	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	Overall
2024	6	123	6	97	25	13	116	33	419	33	452
2023	9	103	9	90	22	6	102	31	372	43	415
Difference	-3	20	-3	7	3	7	14	2	47	-10	37

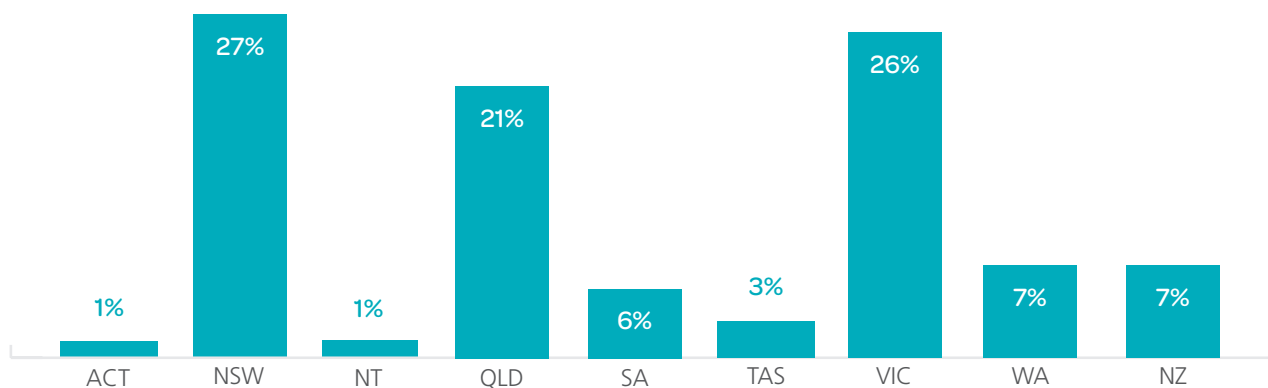


Figure 1. Training intake by location (%)

2. RANZCP Fellowship program numbers

The College currently has 2,573 active trainees, with 2,277 based in Australia, 237 in New Zealand and 59 categorised as No Zone (see Table 2). Among these trainees, 2,529 (98%) are enrolled in the 2012 training program, while 44 (2%) have transitioned from the 2003 program.

The distribution of trainees by Fellowship zone and stage of training highlights regional variations and progression through the program. The majority of trainees in New Zealand, Victoria (VIC), Tasmania (TAS), Queensland (QLD), New South Wales (NSW), and the Australian Capital Territory (ACT) are in stage 3 of training. In contrast, South Australia (SA), Western Australia (WA) and Northern Territory have a higher proportion of trainees in Stage 2 or Stage 1.

Table 2. Total Training Numbers by Fellowship Zone (correct as of 14 January 2025)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
2012 Program	39	643	31	461	160	37	679	195	2245	234	50	2529
Stage 1	8	190	9	116	52	11	198	63	647	54	11	712
Stage 2	14	206	14	165	61	12	216	69	757	83	19	859
Stage 3	17	247	8	180	47	14	265	63	841	97	20	958
Transitioned	1	12	1	8	1	1	4	4	32	3	9	44
Stage 1	-	-	-	-	-	-	-	-	-	-	-	0
Stage 2	-	-	-	-	-	-	-	-	-	-	1	1
Stage 3	1	12	1	8	1	1	4	4	32	3	8	43
Overall	40	655	32	469	161	38	683	199	2277	237	59	2573
Stage 1	8	190	9	116	52	11	198	63	647	54	11	712
Stage 2	14	206	14	165	61	12	216	69	757	83	20	860
Stage 3	18	259	9	188	48	15	269	67	873	100	28	1001

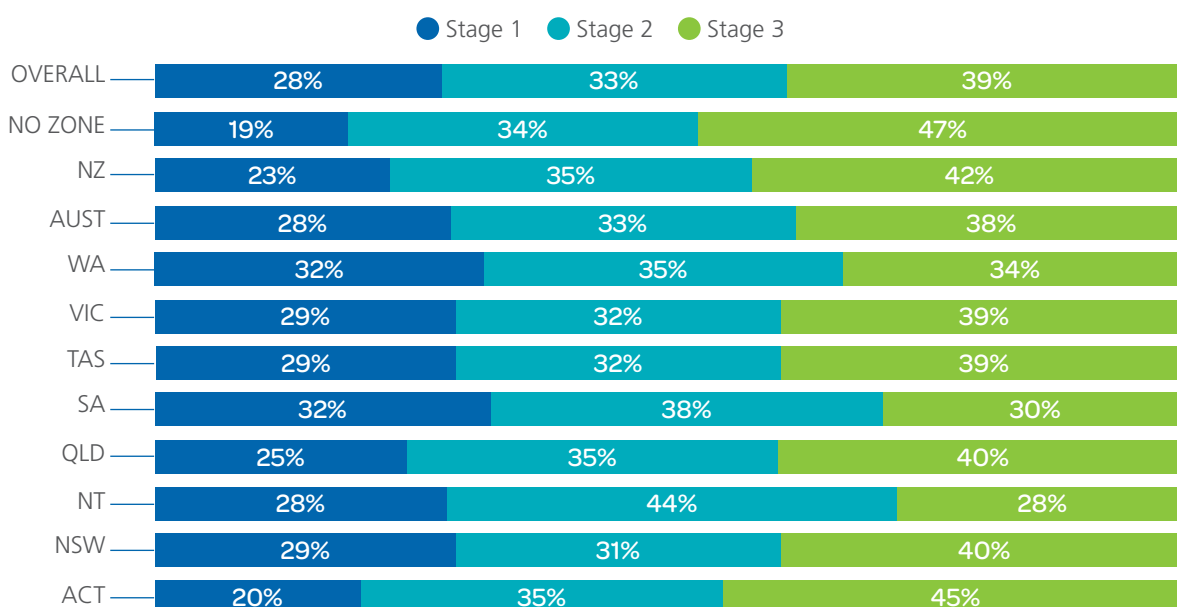


Figure 2. Trainees by Fellowship Zone and Stage of Training (correct as of 14 January 2025)

Table 3 presents the distribution of trainees by zone and gender. Women comprise the majority of RANZCP trainees, representing more than 50%. The table also includes trainees who identify as non-binary / gender diverse and those who prefer not to disclose their gender. These figures are included in the overall numbers but are not distributed by zone.

Table 3. Distribution of trainees by Fellowship Zone and gender (correct as of 14 January 2025)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Man	18	315	14	239	72	18	294	91	1061	119	36	1216
Non-binary/ gender diverse												8
Prefer not to say												7
Woman	22	337	18	226	87	19	386	107	1202	116	23	1341

Table 4 and Figure 3 show the age distribution of RANZCP trainees. Trainees range in age from 25 to 72, reflecting the diverse demographics of individuals pursuing psychiatry training. The average age is 35.8 years, with a median age of 34 years. A standard deviation of +/-6.982 years indicates a moderate spread around the mean, reflecting variability in age. Most trainees (58.7%) fall within the 31-40 age range.

Table 4. Descriptive statistics trainees age (correct as of 14 January 2025)

Statistics	
Mean	35.80
Median	34
Mode (ranges)	31-40 (58.7%)
Standard deviation	6.982

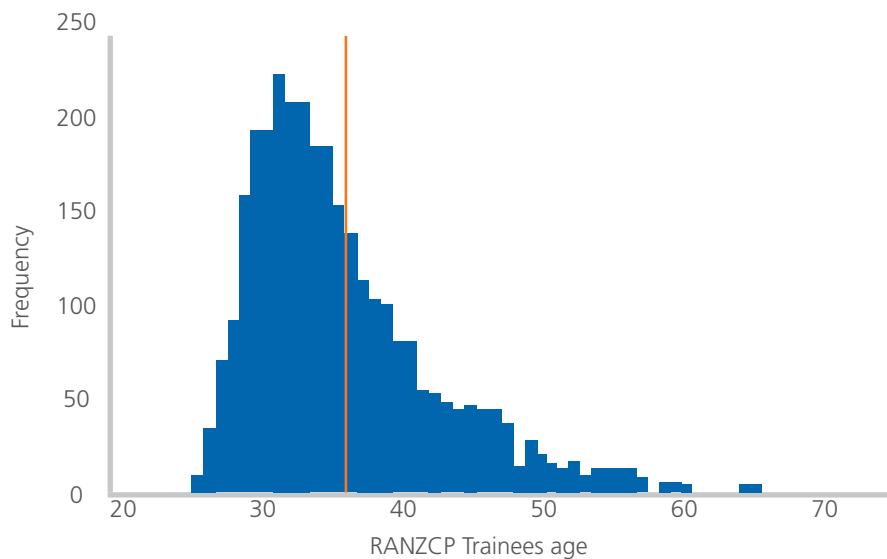


Figure 3. RANZCP Trainees age distribution (correct as of 14 January 2025)

* Mean is represented with the vertical line

3. Assessments

3.1 Multiple Choice Question (MCQ) Examination

The Multiple-Choice Question (MCQ) Examination was held in March and August 2024, with 442 assessments completed across both rounds. The pass rate was 70% in March and 79% in August. Most trainees were successful on their first attempt, with pass rates declining with each subsequent attempt. Results by Fellowship zone and number of attempts are shown in Tables 5 to 8.

Table 5. MCQ March Results – Assessments by Fellowship zone

MARCH	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	NoZ	Overall
Assessments	5	57	4	37	14	3	58	20	198	16	1	215
Pass	4	43	2	21	10	2	41	14	137	12	1	150
Pass Rate (%)	80%	75%	50%	57%	71%	67%	71%	70%	69%	75%	100%	70%

Table 6. MCQ Pass Rate by stage and number of attempts

MARCH	Stage 1	Stage 2	Stage 3	Overall
First attempt	137	40	2	179
Pass	107	28	1	136
Pass Rate (%)	78%	70%	50%	76%
Second attempt	3	20	5	28
Pass	2	9	1	12
Pass Rate (%)	67%	45%	20%	43%
Third attempt	-	2	4	6
Pass	-	1	1	2
Pass Rate (%)	-	-	25%	33%
Fourth or greater attempt	-	-	2	2
Pass	-	-	0	0
Pass Rate (%)	-	-	0%	0%

Table 7. MCQ August Results – Assessments by Fellowship zone

AUGUST	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	NoZ	Overall
Assessments	6	64	2	55	4	4	59	9	203	24	-	227
Pass	6	45	2	46	4	2	48	6	159	21	-	180
Pass Rate (%)	100%	70%	100%	84%	100%	50%	81%	67%	78%	88%	-	79%

Table 8. MCQ August Pass Rate by stage and number of attempts

AUGUST	Stage 1	Stage 2	Stage 3	Overall
First attempt	128	47	4	179
Pass	111	35	1	147
Pass Rate (%)	87%	74%	25%	82%
Second attempt	12	15	3	30
Pass	9	12	2	23
Pass Rate (%)	75%	80%	67%	77%
Third attempt	-	9	6	15
Pass	-	6	3	9
Pass Rate (%)	-	67%	50%	60%
Fourth or greater attempt	-	-	3	3
Pass	-	-	1	1
Pass Rate (%)	-	-	33%	33%

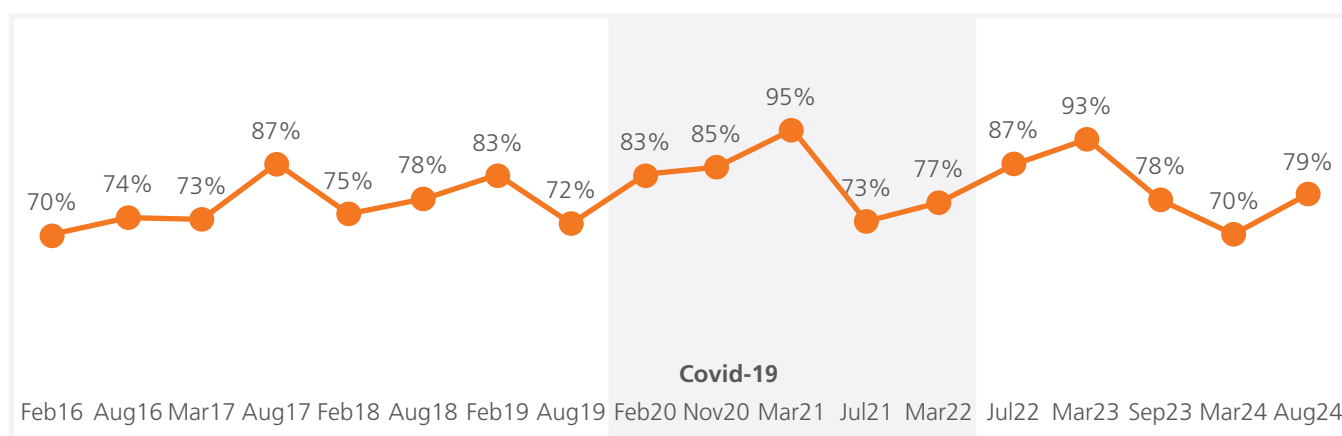


Figure 4. MCQ Pass-Rates

3.2 CRITICAL ESSAY QUESTION (CEQ) Examination

The Critical Essay Question Examination (CEQ) for 2024 was held in February and August, with 470 assessments completed across both rounds. The pass rate was 71% in February and 61% in August. Notably, the August 2024 round marked the lowest pass rate observed since the CEQ was decoupled. Specialist International Medical Graduates (SIMGs), with partial comparability, achieved a lower pass rate than trainees.

Data on the number of attempts highlights the challenge trainees face in passing the CEQ on repeated attempts. Results by Fellowship zone and number of attempts are shown in Tables 9 to 12.

Table 9. CEQ February Results – Assessments by Fellowship zone

FEBRUARY	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Assessments - trainees	4	57	2	33	15	3	46	26	186	21	-	207
Pass	2	39	1	24	11	3	37	18	135	18	-	153
Pass Rate (%)	50%	68%	50%	73%	73%	100%	80%	69%	73%	86%	-	74%
Assessments - SIMGs (Partial comparability)	-	3	1	7	-	-	16	5	32	-	-	32
Pass	-	2	1	4	-	-	8	2	17	-	-	17
Pass Rate (%)	-	67%	100%	57%	-	-	50%	40%	53%	-	-	53%
Total	4	60	3	40	15	3	62	31	218	21	-	239
Pass	2	41	2	28	11	3	45	20	152	18	-	170
Pass Rate (%)	50%	68%	67%	70%	73%	100%	73%	65%	70%	86%	-	71%

Table 10. CEQ February Pass Rate by the number of attempts

FEBRUARY	Stage 1	Stage 2	Stage 3	SIMGs (Partial comparability)	Overall
First attempt	-	101	65	14	180
Pass	-	85	45	7	137
Pass Rate (%)	-	84%	69%	50%	76%
Second attempt	-	5	20	10	35
Pass	-	4	11	5	20
Pass Rate (%)	-	80%	55%	50%	57%
Third attempt	-	-	7	6	13
Pass	-	-	4	4	8
Pass Rate (%)	-	-	57%	67%	62%
Fourth or greater attempt	-	-	9	2	11
Pass	-	-	3	1	4
Pass Rate (%)	-	-	33%	50%	36%

Table 11. CEQ August Results – Assessments by Fellowship zone

AUGUST	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Assessments - trainees	6	54	2	37	8	2	57	14	180	22	-	202
Pass	2	35	0	21	6	1	43	6	114	15	-	129
Pass Rate (%)	33%	65%	0%	57%	75%	50%	75%	43%	63%	68%	-	64%
Assessments - SIMGs (Partial comparability)	-	4	-	4	-	-	17	4	29	-	-	29
Pass	-	1	-	3	-	-	8	1	13	-	-	13
Pass Rate (%)	-	25%	-	75%	-	-	47%	25%	45%	-	-	45%
Total	6	58	2	41	8	2	74	18	209	22	-	231
Pass	2	36	0	24	6	1	51	7	127	15	-	142
Pass Rate (%)	33%	62%	0%	59%	75%	50%	69%	39%	61%	68%	-	61%

Table 12. CEQ August Pass Rate by the number of attempts

AUGUST	Stage 1	Stage 2	Stage 3	SIMGs (Partial comparability)	Overall
First attempt	1	99	43	16	159
Pass	1	76	27	9	113
Pass Rate (%)	100%	77%	63%	56%	71%
Second attempt	-	12	30	7	49
Pass	-	8	13	2	23
Pass Rate (%)	-	67%	43%	29%	47%
Third attempt	-	-	11	4	15
Pass	-	-	2	1	3
Pass Rate (%)	-	-	18%	25%	20%
Fourth or greater attempt	-	-	6	2	8
Pass	-	-	2	1	3
Pass Rate (%)	-	-	33%	50%	38%

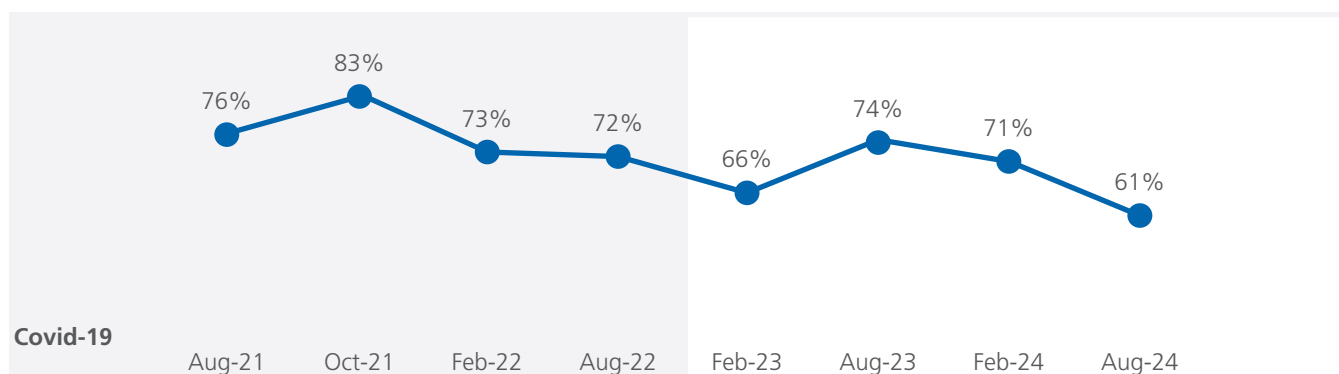


Figure 5. CEQ Pass-Rates

3.3 MODIFIED ESSAY QUESTIONS (MEQ) Examination

The Modified Essay Question (MEQ) Examination was held in February and August 2024, with a total of 610 assessments completed across both rounds. The pass rate was 60% in February and 57% in August. Most trainees were successful on their first attempt, with pass rates declining with each additional attempt. The MEQ pass rates exhibit considerable variability, with moderate improvements in some years followed by subsequent declines, showing no sustained upward or downward trajectory. Results by Fellowship zone and number of attempts are presented in Tables 13 to 16.

Table 13. MEQ February Results – Assessments by Fellowship zone

FEBRUARY	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Assessments - trainees	8	62	2	45	12	1	62	29	221	20	1	242
Pass	5	42	1	26	11	0	38	17	140	12	1	153
Pass Rate (%)	63%	68%	50%	58%	92%	0%	61%	59%	63%	60%	100%	63%
Assessments - SIMGs (Partial comparability)	-	4	-	1	-	1	21	7	34	-	-	34
Pass	-	2	-	1	-	0	5	5	13	-	-	13
Pass Rate (%)	-	50%	-	100%	-	0%	24%	71%	38%	-	-	38%
Total	8	66	2	46	12	2	83	36	255	20	1	276
Pass	5	44	1	27	11	0	43	22	153	12	1	166
Pass Rate (%)	63%	67%	50%	59%	92%	0%	52%	61%	60%	60%	100%	60%

Table 14. MEQ February Pass Rate by the number of attempts

FEBRUARY	Stage 1	Stage 2	Stage 3	SIMGs (Partial comparability)	Overall
First attempt	-	90	55	21	166
Pass	-	72	39	10	121
Pass Rate (%)	-	80%	71%	48%	73%
Second attempt	-	13	39	7	59
Pass	-	9	18	3	30
Pass Rate (%)	-	69%	46%	43%	51%
Third attempt	-	2	17	4	23
Pass	-	1	6	0	7
Pass Rate (%)	-	50%	35%	0%	30%
Fourth or greater attempt	-	1	25	2	28
Pass	-	1	7	0	8
Pass Rate (%)	-	100%	28%	0%	29%

Table 15. MEQ August Results – Assessments by Fellowship zone

AUGUST	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Assessments - trainees	8	71	1	65	9	11	73	18	256	31	-	287
Pass	4	39	0	40	7	7	48	10	155	19	-	174
Pass Rate (%)	50%	55%	0%	62%	78%	64%	66%	56%	61%	61%	-	61%
Assessments - SIMGs (Partial comparability)	-	2	-	5	-	1	35	4	47	-	-	47
Pass	-	1	-	0	-	0	14	1	16	-	-	16
Pass Rate (%)	-	50%	-	0%	-	0%	40%	25%	34%	-	-	34%
Total	8	73	1	70	9	12	108	22	303	31	-	334
Pass	4	40	0	40	7	7	62	11	171	19	-	190
Pass Rate (%)	50%	55%	0%	57%	78%	58%	57%	50%	56%	61%	-	57%

Table 16. MEQ August Pass Rate by the number of attempts

AUGUST	Stage 1	Stage 2	Stage 3	SIMGs (Partial comparability)	Overall
First attempt	-	116	69	29	214
Pass	-	89	41	14	144
Pass Rate (%)	-	77%	59%	48%	67%
Second attempt	-	16	34	8	58
Pass	-	11	19	1	31
Pass Rate (%)	-	69%	56%	13%	53%
Third attempt	-	1	27	7	35
Pass	-	1	8	1	10
Pass Rate (%)	-	100%	30%	14%	29%
Fourth or greater attempt	-	1	25	3	29
Pass	-	1	5	0	6
Pass Rate (%)	-	100%	20%	0%	21%

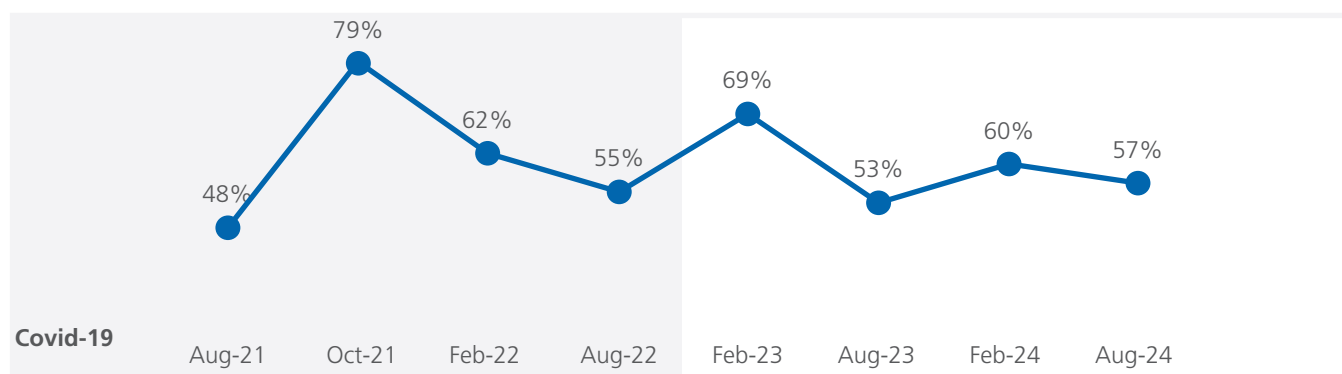


Figure 6. MEQ Pass-Rates

3.4 Clinical Competency Assessment – Modified Portfolio Review (CCA-MPR)

The Board has approved the implementation of the Clinical Competency Assessment—Modified Portfolio Review (CCA-MPR), which will be offered from April 2024 to April 2026 as the major clinical assessment for the RANZCP Fellowship.

The CCA-MPR was held in April and September 2024, with 171 assessments completed across both rounds. The pass rate was 95% in April and 96% in September.

Unlike summative assessments, which base judgments on a single data point, the CCA-MPR relies on longitudinal data points to make high-stakes decisions. Ongoing, structured feedback received during training is assessed to inform progression decisions. This approach ensures that candidates only submit their portfolios when they believe they have met the required standards. As a result, the outcomes from the CCA-MPR are not a surprise to candidates.

Table 17. CCA-MPR April Results

April	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Trainees	1	8	0	8	2	2	11	4	36	4	0	40
Successful	1	8	0	8	2	1	11	3	34	4	0	38
Unsuccessful	0	0	0	0	0	1	0	1	2	0	0	2
SIMGs	0	0	0	5	0	0	10	2	17	0	0	17
Successful	0	0	0	5	0	0	10	1	16	0	0	16
Unsuccessful	0	0	0	0	0	0	0	1	1	0	0	1
Overall	1	8	0	13	2	2	21	6	53	4	0	57
Successful	1	8	0	13	2	1	21	4	50	4	0	54
Unsuccessful	0	0	0	0	0	1	0	2	3	0	0	3

Table 18. CCA-MPR September Results

September	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Trainees	1	27	0	17	4	1	27	9	86	9	0	95
Successful	1	27	0	17	4	0	27	9	85	9	0	94
Unsuccessful	0	0	0	0	0	1	0	0	1	0	0	1
SIMGs	1	0	1	1	0	0	12	4	19	0	0	19
Successful	1	0	0	1	0	0	11	3	16	0	0	16
Unsuccessful	0	0	1	0	0	0	1	1	3	0	0	3
Overall	2	27	1	18	4	1	39	13	105	9	0	114
Successful	2	27	0	18	4	0	38	12	101	9	0	110
Unsuccessful	0	0	1	0	0	1	1	1	4	0	0	4

3.5 Psychotherapy Written Case (PWC)

The 2024 results for PWC submissions are summarised in Table 19 to Table 23, presenting assessment outcomes by Fellowship zone and attempt.

A total of 435 submissions were assessed across four examination periods, with pass rates of 68% in February, 65% in May, 76% in August and 69% in November 2024. The pass rate in most recent years exhibits consistency, with pass rates generally ranging between 59% and 77%.

Table 19. PWC February Results – Assessments by Fellowship zone

FEBRUARY	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	No Zone	NZ	Overall
Assessments	5	21	1	18	10	1	23	3	82	1	7	90
Pass	3	15	1	12	7	0	16	2	56	1	4	61
Pass Rate (%)	60%	71%	100%	67%	70%	0%	70%	67%	68%	100%	57%	68%

Table 20. PWC May Results – Assessments by Fellowship zone

MAY	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	No Zone	NZ	Overall
Assessments	1	30	2	16	8	3	38	5	103	-	16	119
Pass	1	24	1	9	6	3	25	2	71	-	6	77
Pass Rate (%)	100%	80%	50%	56%	75%	100%	66%	40%	69%	-	38%	65%

Table 21. PWC August Results – Assessments by Fellowship zone

AUGUST	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	No Zone	NZ	Overall
Assessments	1	20	1	15	5	1	30	11	84	-	11	95
Pass	1	14	1	12	5	0	22	10	65	-	7	72
Pass Rate (%)	100%	70%	100%	80%	100%	0%	73%	91%	77%	-	64%	76%

Table 22. PWC November Results – Assessments by Fellowship zone

NOVEMBER	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	No Zone	NZ	Overall
Assessments	2	39	2	22	6	1	36	11	119	1	11	131
Pass	1	24	2	16	3	1	26	7	80	0	10	90
Pass Rate (%)	50%	62%	100%	73%	50%	100%	72%	64%	67%	0%	91%	69%

Table 23. PWC Pass Rate by number of attempts

	FEBRUARY					MAY				
	Stage 1	Stage 2	Stage 3	SIMGs *	Overall	Stage 1	Stage 2	Stage 3	SIMGs *	Overall
First attempt	-	4	54	1	59	-	6	81	1	88
Pass	-	2	33	1	36	-	2	51	1	54
Pass Rate (%)	-	50%	61%	100%	61%	-	33%	63%	100%	61%
Second attempt	-	4	23	2	29	-	2	25	-	27
Pass	-	4	18	1	23	-	2	17	-	19
Pass Rate (%)	-	100%	78%	50%	79%	-	-	-	-	70%
Third attempt	-	-	2	-	2	-	-	4	-	4
Pass	-	-	2	-	2	-	-	4	-	4
Pass Rate (%)	-	-	100%	-	100%	-	-	-	-	100%
Fourth or greater attempt	-	-	-	-	-	-	-	-	-	-
Pass	-	-	-	-	-	-	-	-	-	-
Pass Rate (%)	-	-	-	-	-	-	-	-	-	-

	AUGUST					NOVEMBER				
	Stage 1	Stage 2	Stage 3	SIMGs *	Overall	Stage 1	Stage 2	Stage 3	SIMGs *	Overall
First attempt	-	6	61	-	67	-	8	82	2	92
Pass	-	4	44	-	48	-	4	50	1	55
Pass Rate (%)	-	67%	72%	-	72%	-	50%	61%	50%	60%
Second attempt	-	1	23	-	24	-	1	30	-	31
Pass	-	1	19	-	20	-	1	26	-	27
Pass Rate (%)	-	-	-	-	83%	-	-	-	-	87%
Third attempt	-	-	4	-	4	-	-	7	1	8
Pass	-	-	4	-	4	-	-	7	1	8
Pass Rate (%)	-	-	-	-	100%	-	-	-	100%	100%
Fourth or greater attempt	-	-	-	-	-	-	-	-	-	-
Pass	-	-	-	-	-	-	-	-	-	-
Pass Rate (%)	-	-	-	-	-	-	-	-	-	-

* Partial comparability

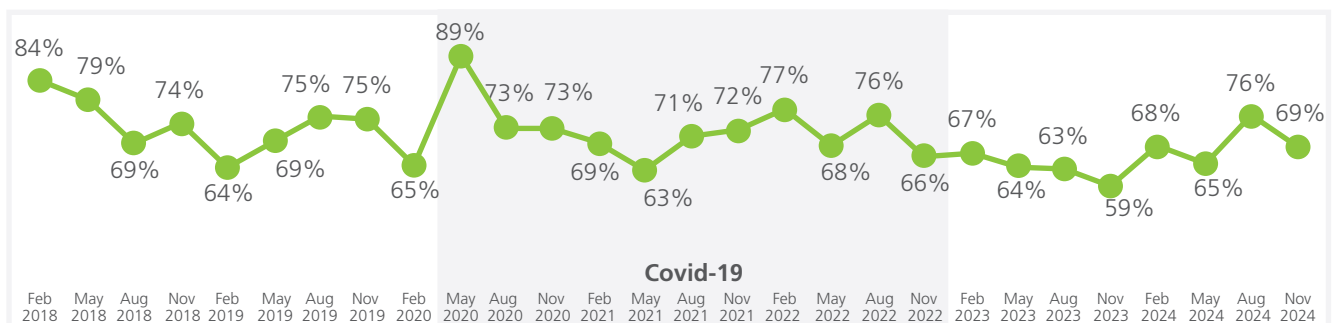


Figure 7. PWC Pass-Rates

3.6 Scholarly Project (SP)

a. Submission results

In 2024, 245 Scholarly Projects were submitted for assessment across three examination rounds. The overall pass rates were 81% in March, 84% in July, and 81% in November, consistent with previous year's performance. Tables 24 to 32 provide a breakdown of results by Fellowship zone, number of attempts and project type.

Table 24. SP March Results – Assessments by Fellowship zone

MARCH	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	No Zone	NZ	Overall
Assessments	1	16	1	13	5	2	14	3	55	1	8	64
Pass	1	12	1	10	4	1	13	1	43	1	8	52
Pass Rate (%)	100%	75%	100%	77%	80%	50%	93%	33%	78%	100%	100%	81%

Table 25. SP Pass Rate by number of attempts

MARCH	Stage 1	Stage 2	Stage 3	Overall
First attempt	-	6	27	33
Pass	-	4	19	23
Pass Rate (%)	-	67%	70%	70%
Second attempt	-	1	27	28
Pass	-	1	25	26
Pass Rate (%)	-	-	93%	93%
Third attempt	-	-	-	-
Pass	-	-	-	-
Pass Rate (%)	-	-	-	-
Fourth or greater attempt	-	-	3	3
Pass	-	-	3	3
Pass Rate (%)	-	-	100%	100%

Table 26. SP Pass Rate by project type

Attempts	March	
	Submissions	Pass Rate (%)
Case Series	2	100%
Literature Review	27	74%
Qualitative or Quantitative Research	23	78%
Quality Assurance or Clinical Audit	12	100%
Other	-	-

Table 27. SP July Results – Assessments by Fellowship zone

JULY	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	No Zone	NZ	Overall
Assessments	1	21	1	9	3	1	19	3	58	-	5	63
Pass	1	18	0	9	3	1	14	3	49	-	4	53
Pass Rate (%)	100%	86%	0%	100%	100%	100%	74%	100%	84%	-	80%	84%

Table 28. SP Pass Rate by number of attempts

JULY	Stage 1	Stage 2	Stage 3	Overall
First attempt	-	2	43	45
Pass	-	2	33	35
Pass Rate (%)	-	100%	77%	78%
Second attempt	-	4	12	16
Pass	-	4	12	16
Pass Rate (%)	-	-	100%	100%
Third attempt	-	-	1	1
Pass	-	-	1	1
Pass Rate (%)	-	-	100%	100%
Fourth or greater attempt	-	-	1	1
Pass	-	-	1	1
Pass Rate (%)	-	-	100%	100%

Table 29. SP Pass Rate by project type

Attempts	JULY	
	Submissions	Pass Rate (%)
Case Series	2	50%
Literature Review	31	77%
Qualitative or Quantitative Research	24	92%
Quality Assurance or Clinical Audit	6	100%
Other	-	-

Table 30. SP November Results – Assessments by Fellowship zone

NOVEMBER	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	No Zone	NZ	Overall
Assessments	2	31	4	19	7	2	33	9	107	1	10	118
Pass	0	25	3	16	5	1	27	7	84	1	10	95
Pass Rate (%)	0%	81%	75%	84%	71%	50%	82%	78%	79%	100%	100%	81%

Table 31. SP Pass Rate by number of attempts

NOVEMBER	Stage 1	Stage 2	Stage 3	Overall
First attempt	2	6	79	87
Pass	2	5	60	67
Pass Rate (%)	100%	83%	76%	77%
Second attempt	-	2	26	28
Pass	-	2	25	27
Pass Rate (%)	-	100%	96%	96%
Third attempt	-	-	-	0
Pass	-	-	-	0
Pass Rate (%)	-	-	-	0%
Fourth or greater attempt	-	-	3	3
Pass	-	-	1	1
Pass Rate (%)	-	-	33%	33%

Table 32. SP Pass Rate by project type

	NOVEMBER	
Attempts	Submissions	Pass Rate (%)
Case Series	7	71%
Literature Review	46	76%
Qualitative or Quantitative Research	51	80%
Quality Assurance or Clinical Audit	14	78%

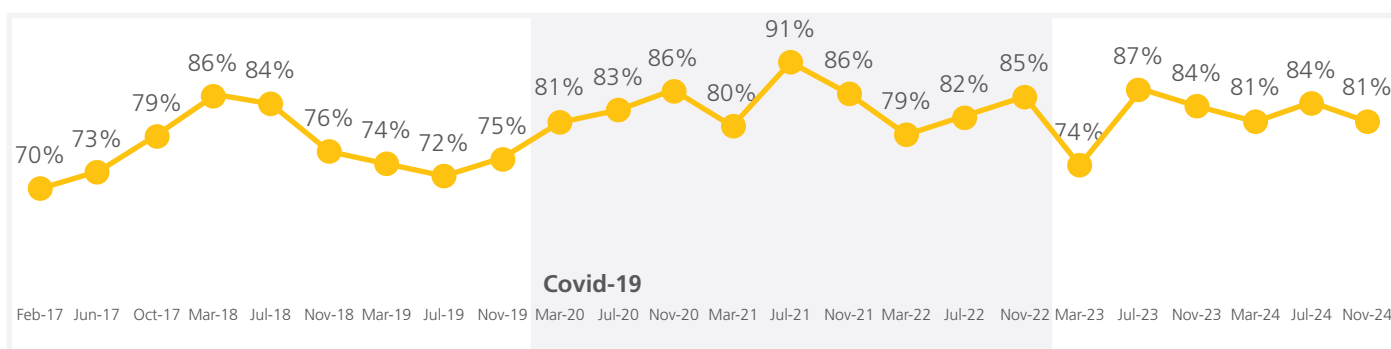


Figure 8. SP Pass-Rates

b. Proposals and exemptions

In 2024, the RANZCP approved a total of 263 SP proposals. Literature reviews (114 proposals) and qualitative or quantitative research projects (106 proposals) were the most common project types, together accounting for 84% of all submissions. Table 33 provides a detailed breakdown of approved SP proposals by project type.

Table 33. Approved SP proposals by project type

Project Type	Jan – Dec 2024
Case Series	14
Literature Review	114
Qualitative or Quantitative Research	106
Quality Assurance or Clinical Audit	28
Other	1

Trainees may apply for an exemption from the SP if they have completed equivalent SP activities recognised by the RANZCP. In 2024, the College received 103 exempt applications, of which 96 (93%) were granted (see Table 34).

Table 34. SP Exemptions granted by Fellowship zone (Jan-Dec 2024)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	Overall
Exemptions	3	26	-	18	4	2	34	5	92	11	103
Granted	3	25	-	18	2	1	32	4	85	11	96
Granted (%)	100%	96%	-	100%	50%	50%	94%	80%	92%	100%	93%

4. Specialist International Medical Graduates program enrolment

Between January and December 2024, a total of 98 Specialist International Medical Graduates (SIMGs) commenced the RANZCP pathway to attain Fellowship. Of these, 33 were assessed as substantially comparable, while 65 were assessed as partially comparable (see Table 35). Victoria had the largest number of new international specialist psychiatrists, accounting for more than half of the cohort.

Table 36 shows the countries from which SIMGs' qualifications were assessed. India, Sri Lanka and the United Kingdom were the most common countries of origin for the highest specialist qualifications assessed for comparability.

Table 35. Specialist Pathway Assessments by Employer State (Jan-Dec 2024)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Overall	1	13	-	6	3	4	53	13	93	5*	-	98
Partially	-	10	-	2	1	3	38	10	64	1*	-	65
Substantially	1	3	-	4	2	1	15	3	29	4*	-	33

Note: (*) The difference in the number of SIMGs from New Zealand compared to Australia is due to differing pathways to vocational or specialist medical registration. New Zealand registration does not require completion of the RANZCP pathway to Fellowship. Instead, RANZCP provides Affiliate membership for New Zealand psychiatrists who have completed the local assessment and recognition pathway.

Table 36. Intakes by country of the highest specialist qualification assessed (Jan-Dec 2024)

Country	Partially	Substantially	Overall
India	26	7	33
Sri Lanka	14	7	21
United Kingdom	7	7	14
Iran	4	4	8
South Africa	2	3	5
Brazil	1	1	2
Kenya	2	-	2
Nigeria	1	1	2
Spain	2	-	2
USA	1	1	2
Other	5	2	7
Overall	65	33	98

5. Specialist International Medical Graduates numbers

The College currently has 180 active SIMGs participating in the pathway to attain Fellowship. Of these, 146 (81%) are undertaking the Partial Comparability pathway, while 34 (19%) are on the Substantial Comparability pathway (see Table 37).

Figure 9 shows the distribution of SIMGs across each comparability status and employer state. Victoria has the highest number of SIMGs, with 104 participants, the majority of whom are assessed as Partially Comparable.

Table 37. Total SIMGs Numbers by Employer State (correct as of 14 January 2025)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
SIMGs	3	16	2	18	3	5	104	24	175	5	-	180
Partially	2	13	2	14	1	4	90	19	145	1	-	146
Substantially	1	3	-	4	2	1	14	5	30	4	-	34

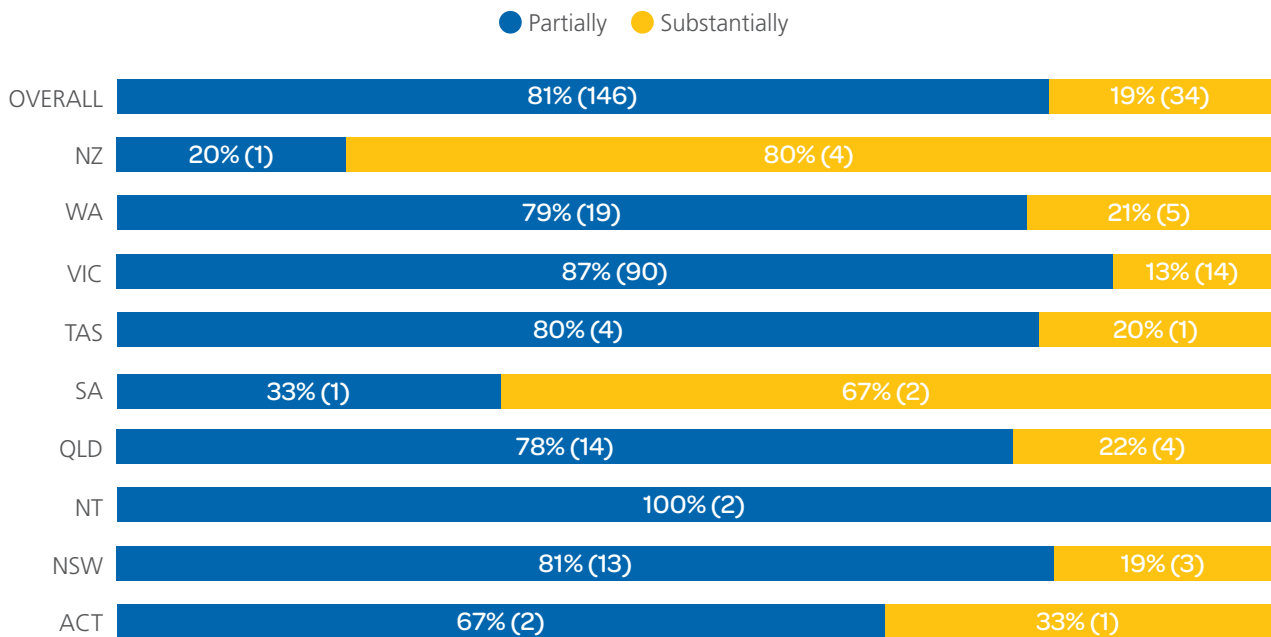


Figure 9. SIMGs by Employer State and comparability status (correct as of 14 January 2024)

Table 38 presents the distribution of SIMGs by zone and gender. Women represent 42% of RANZCP SIMGs.

Table 38. Distribution of SIMGs by Fellowship Zone and gender (correct as of 14 January 2025)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Man	3	6	1	11	2	2	61	13	99	2	-	101
Non-binary/ gender diverse												-
Woman	-	9	1	7	1	3	41	11	73	3	-	76
Prefer not to say												3

Table 39 and Figure 10 show the age range of RANZCP SIMGs. These SIMGs range from 29 years to 70 years of age. The average age is 42.46 years, with a median age of 43 years, and the most common age group is 41 to 50 years, representing 44.4% of the cohort. The standard deviation of +7.27 years indicates moderate variability in ages, suggesting a relatively consistent distribution with some outliers at both ends of the age spectrum.

Table 39. Descriptive statistics SIMGs age (correct as of 14 January 2025)

Statistics	
Mean	42.46
Median	43
Mode (ranges)	41-50 (44.4%)
Standard deviation	7.727

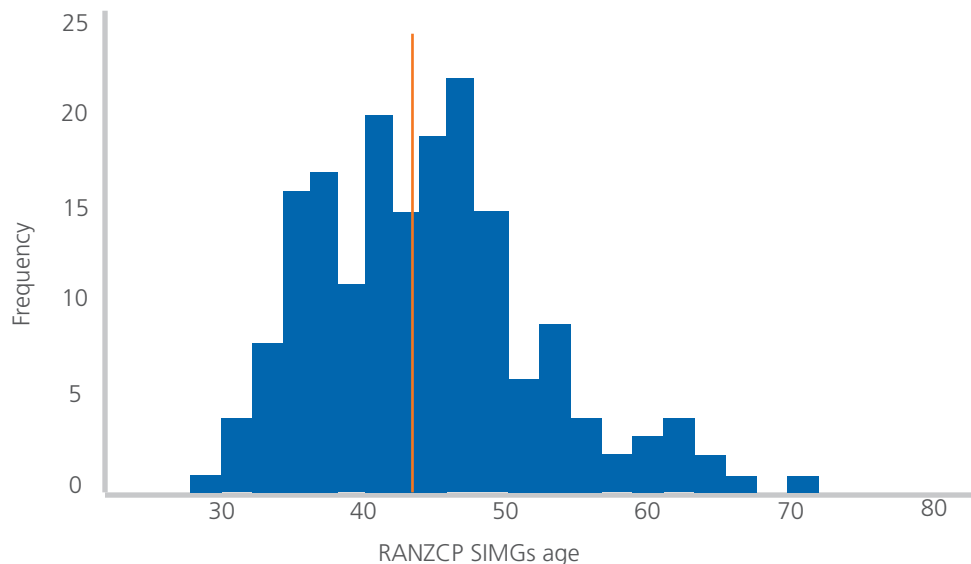


Figure 10. RANZCP SIMGs age distribution (correct as of 14 January 2025)

* Mean is represented with the vertical line

6. New Fellows

During the 2024 reporting period, the RANZCP announced the admission of 287 new College Fellows. Of these, 220 (77%) completed the training program pathway, while 67 (23%) followed the SIMG program. Table 40 and Figure 11 provide details on the new Fellows by Location and Pathway.

Table 40. Total Number of New Fellows by Location*, and Pathway (Jan-Dec 2024)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Training (a)	4	46	1	50	13	4	63	14	195	21	4	220
2012 program	3	46	1	47	13	4	61	14	189	18	3	210
Transitioned	1	-	-	3	-	-	2	-	6	3	1	10
Specialist (b)	3	11	0	18	0	2	23	9	66	1	0	67
Partial	1	7	-	8	-	-	9	4	29	-	-	29
Substantial	2	4	-	10	-	2	14	5	37	1	-	38
Overall (a) + (b)	7	57	1	68	13	6	86	23	261	22	4	287

* The training pathway is distributed based on the last zone trained, and the specialist pathway is based on the employer state.

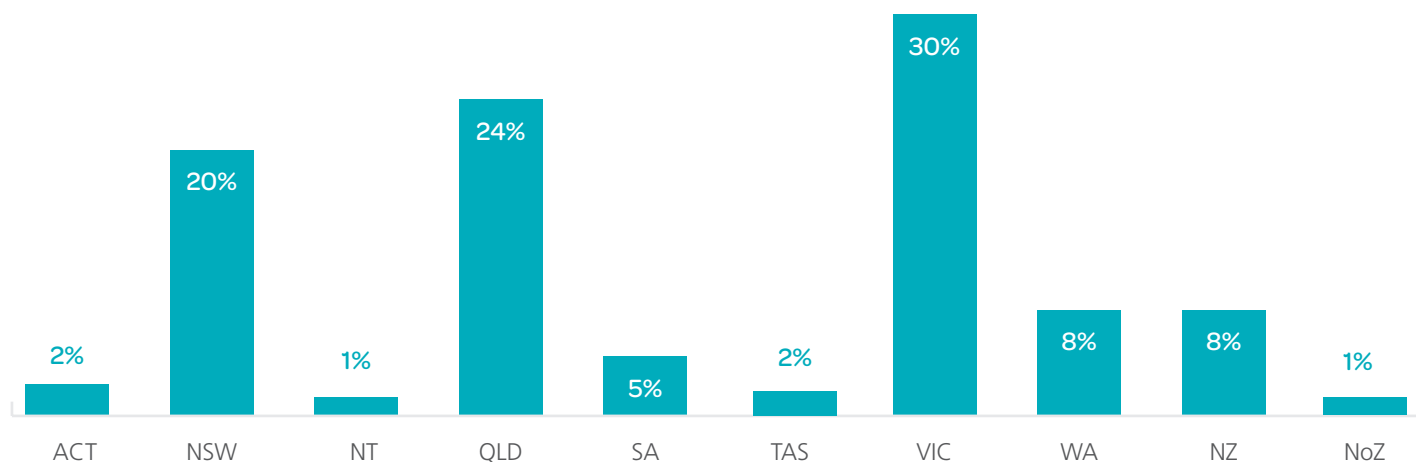


Figure 11. Percentage of New Fellows by Location (Jan-Dec 2024)

Table 41 presents the distribution of new Fellows by zone and gender. Between January and December 2024, women represented 50.1% of the new Fellows admitted, reflecting a near-equal gender balance within the cohort.

Table 41. Distribution of New Fellows by Fellowship Zone and gender (Jan-Dec 2024)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Man	2	32	-	36	5	4	35	15	129	10	2	141
Non-binary/ gender diverse												1
Prefer not to say												1
Woman	5	25	1	32	7	2	50	8	130	12	2	144

*The training pathway is distributed based on the last zone trained, and the specialist pathway is based on the employer state.

Table 42 and Figure 12 show the age range and frequency of the RANZCP new Fellows admitted to the Fellowship in 2024. The ages of new Fellows range from 30 years to 75 years at the time of admission. The average age is 40.53 years, with a standard deviation of +/- 6.740 years. The most common age group is 31 to 40 years, accounting for 57.5% of the new Fellows.

Table 42. Descriptive statistics New Fellows age (Jan-Dec 2024)

Statistics	
Mean	40.53
Median	39.00
Mode (ranges)	57.5% (31-40)
Standard deviation	6.740

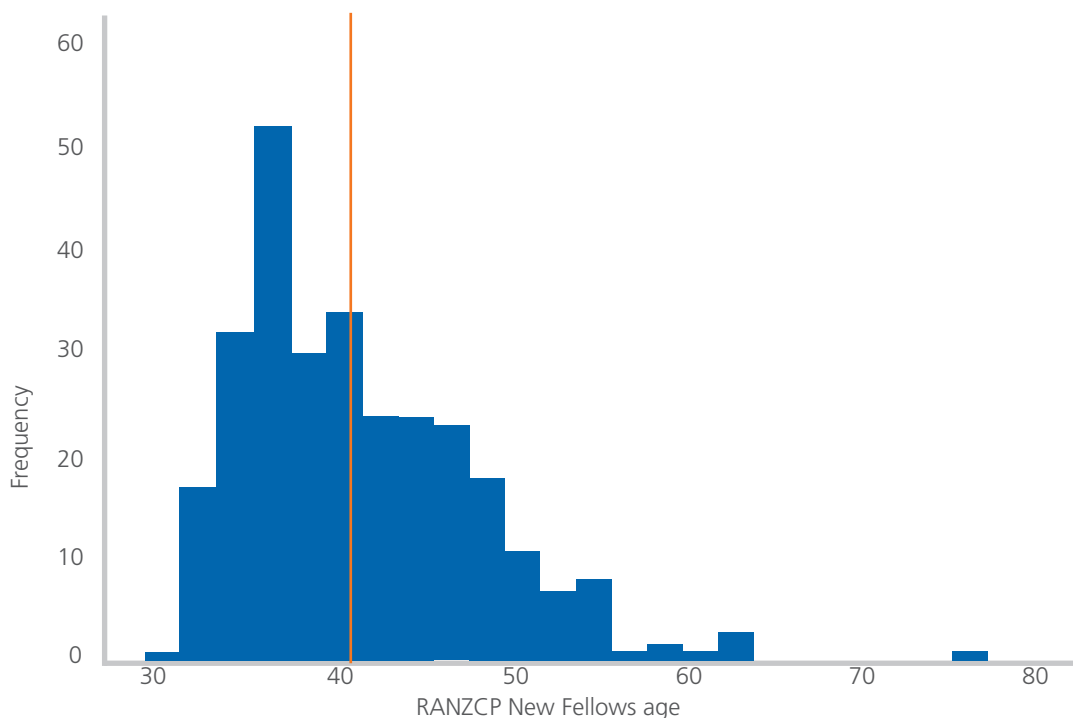


Figure 12. RANZCP New Fellows age distribution (Jan-Dec 2024)

* Mean is represented with the vertical line

7. Certificates of Advanced Training

Tables 43 to 46 show the total number of enrolments, awards, and current participants completing Certificates of Advanced Training.

a. Enrolment

Table 43 shows the distribution of enrolments in certificate courses by Fellowship zone for the period January to December 2024. Child and Adolescent, Old age, and Consultation-Liaison certificates accounted for 57% of all intakes.

Table 43. Certificates of Advanced Training intake by type and certificate zone (Jan – Dec 2024)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	Overall
Overall	8	50	1	55	8	3	63	9	197	25	222
Addiction	1	5	-	13	-	1	5	-	25	3	28
Adult	3	1	-	8	1	-	5	1	19	5	24
Child and Adolescent	2	13	-	16	3	-	12	2	48	4	52
Consultation-Liaison	-	13	-	6	-	-	15	-	34	2	36
Forensic	1	8	1	3	2	-	6	1	22	3	25
Old Age	-	7	-	7	1	2	11	4	32	7	39
Psychotherapy	1	3	-	2	1	-	9	1	17	1	18

b. RANZCP Certificates of Advanced Training numbers

Table 44 shows the total number of current Certificates of Advanced Training, and Table 45 provides details of Membership by location. A total of 867 advanced certificates are being completed by 821 participants (some individuals are pursuing more than one certificate concurrently). The most commonly pursued certificates are Child and Adolescent, Consultation-Liaison, and Old Age, which together account for 58% of the total. Trainees constitute the majority of participants, representing 60%, while Fellows account for the remaining 40%.

Table 44. Total Certificates of Advanced Training Numbers by Certificate Zone (correct as of 15 January 2025)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	Overall
Overall	17	226	2	185	56	14	249	37	786	81	867
Addiction	1	33	1	42	1	4	32	2	116	12	128
Adult	3	6	-	24	1	-	8	3	45	14	59
Child and Adolescent	5	49	-	44	10	4	50	5	167	14	181
Consultation-Liaison	2	41	-	29	12	1	51	7	143	9	152
Forensic	1	29	1	12	5	-	24	2	74	10	84
Old Age	1	35	-	27	10	5	43	14	135	15	150
Psychotherapy	4	33	-	7	17	-	41	4	106	7	113

Table 45. Total Certificates of Advanced Training Numbers by Membership (correct as of 15 January 2025)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	Overall
Overall	16	214	2	174	52	13	235	36	742	79	821
Trainees	8	136	2	99	29	9	141	19	443	47	490
Fellows	8	78	-	75	23	4	94	17	299	32	331

c. Awards

In 2024, the Education Committee approved 146 Certificates of Advanced Training. Table 46 shows the certificates awarded by type and location.

Table 46. Certificates of Advanced Training awarded by type and Certificate Zone (Jan – Dec 2024)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	Overall
Overall	-	30	2	43	9	4	38	6	132	14	146
Addiction	-	6	-	5	-	1	2	-	14	3	17
Adult	-	-	-	8	-	-	1	-	9	-	9
Child and Adolescent	-	6	2	12	3	1	14	3	41	5	46
Consultation-Liaison	-	7	-	6	1	1	8	-	23	3	26
Forensic	-	4	-	6	1	1	3	-	15	2	17
Old Age	-	2	-	6	3	-	8	2	21	1	22
Psychotherapy	-	5	-	-	1	-	2	1	9	-	9

8. Continuing Professional Development (CPD)

CPD participation is a requirement for medical registration and annual recertification of medical practitioners. All active Affiliates and Fellows, excluding retired or inactive members, are automatically enrolled in the CPD program. The program requires participants to complete a minimum of 50 hours annually, with a reporting deadline of 2 March 2025 for the 2024 CPD year.

As of 22 January 2025, 41% of CPD participants have recorded compliance with the minimum required hours. This compliance rate is expected to increase significantly as the reporting deadline approaches. The final compliance report for the 2024 CPD year will be finalised for reporting by 30 June 2025.

Table 47. Number of participants who have complied with the minimum hours (Correct as of 22 January 2025)

	Active CPD Members	Compliance	% Compliance
Overall	5537	2277	41%
Affiliate Australia	15	5	33%
Affiliate New Zealand	250	125	50%
Fellow Australia	4589	1861	41%
Fellow New Zealand	418	189	45%
Fellow Overseas	90	31	34%
Individual	175	66	38%

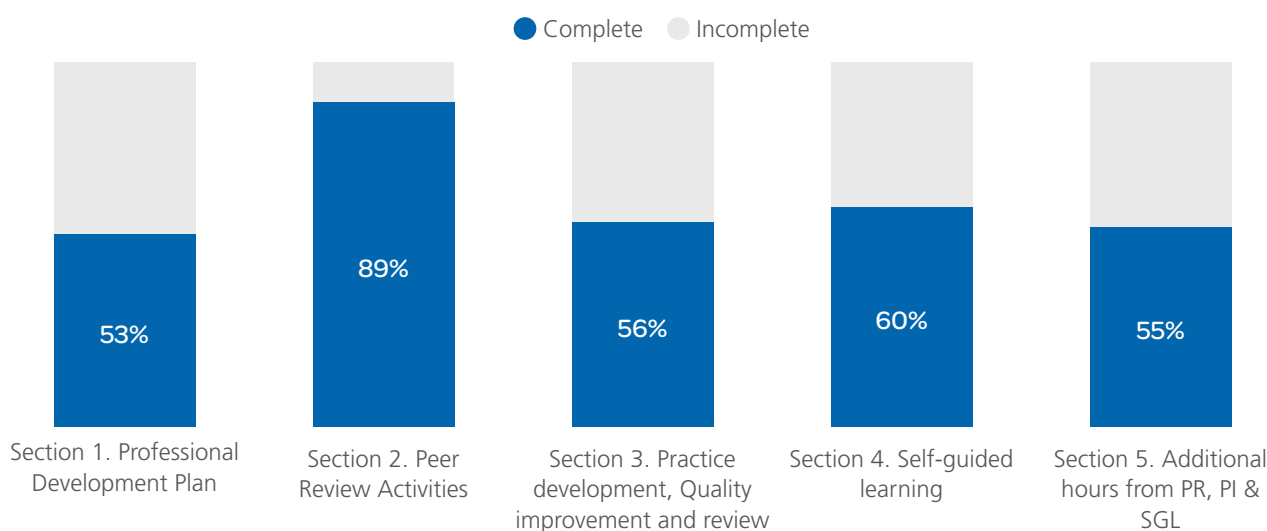


Figure 13. Completion of CPD by section (Correct as of 22 January 2025)

9. Specialist Training Program (STP)

The Specialist Training Program (STP) is an Australian Government initiative designed to support specialist medical training in diverse settings beyond traditional public teaching hospitals. STP posts offer six-month training rotations in priority settings such as the private sector, regional, rural, and remote areas, and non-hospital settings (e.g., aged care, community health organisations, or Aboriginal medical services).

As providers of STP posts must submit a report after each rotation, the numbers in this report could differ from those reported to the Department of Health and Aged Care. The program uses the Modified Monash (MM) classification to determine and report the geographical location of training posts, where MM1 represents major cities, and MM7 represents very remote areas.

Table 48 shows the full-time equivalent (FTE) distribution across MM classifications for Rotation 1, 2024. A total of 165 FTE positions were funded through the STP program, with 150 trainees covering these positions, as shown in Table 49.

Table 48. Rotation 1, 2024 STP locations showing FTE by MM classification

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	Total
MM1	4	22.35	-	25.26	4.1	-	40.6	10	107.81
MM2	-	-	-	10.61	0.2	5	0.9	0.2	15.51
MM3	-	7.28	-	-	2.52	-	6.6	0.9	15.8
MM4	-	3.35	-	1.1	0.53	-	1.9	0.2	6.78
MM5	-	1.02	-	1.83	0.19	-	-	0.7	2.44
MM6	-	-	4	-	0.18	-	-	0.5	3.18
MM7	-	-	5	2.2	0.28	-	-	1.5	8.48
Overall	4	34	9	41	8	5	50	14	165

* MM1 is a major city, and MM7 is very remote. Areas classified MM2 to MM7 are rural or remote

Table 49. Rotation 1, 2024 Trainees funded by the STP program

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	Total
STP trainees Rotation 1, 2024	3	35	6	33	8	3	52	10	150

10. Integrated Rural Training Pipeline (IRTP) Program

The Integrated Rural Training Pipeline (IRTP) program is an Australian Government initiative designed to address the shortage of psychiatrists in rural and regional areas by increasing the number of psychiatry trainees and specialists in these settings. Unlike the Specialist Training Program (STP), which funds individual training posts, the IRTP program provides funding that “follows” the trainee throughout multiple rotations within a health service, ensuring continuity and consistency in their rural training experience.

Currently, the College has 36 active trainees funded by the IRTP program. Table 50 outlines the distribution of IRTP trainees by state.

Table 50. Total Trainees funded by the IRTP program

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	Total
Trainees	-	6	4	8	4	3	7	4	36





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